



Godalming Junior School

SCHOOL UNIFORM POLICY

This policy was reviewed: Summer 2026

This policy will next be reviewed: Summer 2027

This policy is reviewed by: **Full Governing Body**

We believe our school uniform creates a sense of equality and belonging, and we encourage the children to wear it with pride. This policy is written in accordance with the school [EDI Policy](#).

Aims and Objectives

Our policy for uniform is based on the belief that school uniform:

- Promotes a sense of pride in the school and it has a positive impact on behaviour and attitudes in the school
- Develops a sense of community and belonging towards the school
- Identifies children with our school when taking part in out of school educational activities and visits;
- Is practical and looks smart
- Makes children feel equal to others in terms of appearance
- Is not distracting in class (as fashion clothes and hairstyles can be)
- Is regarded as suitable wear for school and considered by most parents as good value for money
- Is designed with health and safety in mind

Winter (to be worn in the Autumn and Spring terms)
Bottle green pullover or cardigan (with logo) * green and white tie* mid grey trousers, skirt or tunic (appropriate length and style) white shirt (long or short sleeve) plain white or grey socks plain grey or black tights sensible and practical black footwear tracksuit for outdoor games in cold weather and all swimming sessions (swimming currently takes place in Year 5 only)
Summer (can be worn in the Summer term)
white polo shirt (bottle green pullover with logo) Green and white gingham style dress mid grey trousers, shorts or skirt sensible and practical black footwear plain grey or white socks
PE
bottle green t-shirt (with logo)* Black shorts, plain leggings or skirt Trainers Drawstring PE bag* Sweater sports socks (for PE only)

Coats and Hats

A warm and waterproof garment is essential for children using our site. This should be as plain as possible and dark in colour.

House T-Shirts

A coloured house t-shirt is available from the school for house events including Sports Day. They are initially given to ALL children on arrival to GJS in Year 3. Additional house t-shirts can be purchased from the school and cost £2.00.

All children are allocated a House and there are blue, red, yellow and green t-shirts available. These are optional and are not to be used for PE sessions

All items **MUST be named**. Since locker space is limited, please keep school bags small.
Items marked* are available from **Godalming Junior School**,
Tel: 01483 421597

Jewellery

This may not be worn at school, except for stud earrings for those with pierced ears, which **must** be removed **by the child** for PE lessons. Otherwise, they will not be able to participate. Watches are also removed for PE and therefore must be named.

We do ask that ear-piercing is carried out during the summer holidays as the children will not be able to access the full PE curriculum if earrings need to stay in.

Hair Styles

Extreme haircuts or styles are not appropriate for school. Senior leaders will use their discretion to judge. Please ensure that children have something to tie up long hair. The headteacher m

Lost Property

Lost clothing and larger items are put into the black-lidded box in reception. Small items are given to the office staff. At the end of each half term lost property will be returned (if named), added to the school's second-hand uniform stock or donated to the on-site charity clothes bank. The school cannot accept any responsibility for misplaced clothing but, if clothing is clearly marked/named, will make every effort to see lost items are returned

Children should come to school with an appropriate bag containing what they need for the day in the form of a shoulder bag or ruck sack. **A reading book, their reading record and pencil case must be in school each day.**

Role of the Headteacher and Governing Body

The Headteacher:

- Implements and monitors the policy throughout the school community as part of the duty within maintenance of day-to-day discipline in the school
- Has overall responsibility for ensuring standards are maintained
- Is responsible for any disciplinary measures for failing to follow the uniform rules
- Issue letters to parents/carers as required.

The Governing Body:

- Should be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise
- Should aim to work with parents to arrive at a mutually acceptable outcome

The Role of Staff

The staff will:

- Dress appropriately; teachers, learning support assistants, office staff and support staff should set a good example in what they wear in line with the staff code of conduct

The Role of Parents / Carers

The parents will:

- Support the School Uniform Policy
- Ensure children come to school properly dressed and ready for their daily schoolwork every day
- Ensure all items of clothing are clearly named - this helps lost items be easily identified and returned
- Parents and carers should raise any concerns about the school uniform with a member of the senior leadership team (SLT).

The Role of Children

The children will:

- Wear the school uniform when attending school, representing the school or when participating in a school organised event outside normal school hours
- Wear the school uniform with pride
- Try to keep their uniform clean and presentable
- Remember to bring appropriate kit on the correct days e.g. for clubs, Fit Fridays for trials or practice sessions.

Inclusion

All children have equal access to wearing school uniform regardless of their race, religion, gender, disability or ability. We ensure that the set uniform respects other policies and allows for individual circumstances. Godalming Junior School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential. At GJS we promote and encourage open lines of communication between home and school and if there any queries, questions, suggestions or adaptations needed for the policy for individual children, we simply ask that parents arrange a meeting with a member of SLT.

Non-compliance with the School Uniform Policy

If a child breaches the School Uniform Policy the teaching team will discreetly talk to them to find out why they are not in uniform and to remind them of the need to wear one. If a child breaches this again, a reminder letter may be sent home to parents notifying them of the breach.

Collective praise for wearing uniform as well as reminders of the need to do so, will also be given to classes within assemblies.

A member of the school SLT may feel the need to contact parents/carers to bring some suitable uniform to school immediately. As an alternative to this, a supply of spare uniform will be kept in school and children may be asked to change into this.

We understand that there may be some exceptional and unavoidable situations where children may have to come to school without a part of their school or PE uniform (lost or damaged). We do ask the parents/carers contact the school on the day to confirm the reason either by phone, letter or email.

Persistent Non-Compliance

A member of the SLT may contact the parent directly to discuss this matter. Continued non observance of the policy may result in a formal letter and the possibility of the child missing segments of free time.

Exclusion is not normally an appropriate response to breaches of school uniform/appearance policies. However, where these breaches are persistent and in open defiance of the School Uniform Policy and Home/School Agreement, and where all other avenues have been exhausted, then the school may consider suspension as a last resort depending on the circumstances of the case.

Godalming Junior School expects all pupils and parents to conform with this policy and the Home/School Agreement. In the event of persistent breaches, we will discuss all matters with the parents/carers to resolve the situation.

Sustainability

At GJS, we are committed to protecting the environment and reducing our carbon footprint. As part of this commitment, we select uniform suppliers who share our values of sustainability and ethical responsibility, including Banner Clothing and AWDIs. Banner has made sustainability a core part of how they design, produce, and source school uniforms. They are officially certified as a B Corp, which means they meet high standards of social and environmental performance, transparency and accountability

Both suppliers are dedicated to producing high-quality garments while minimising environmental impact. This includes the use of sustainably sourced and recycled materials, reducing waste, and improving energy and water efficiency throughout their manufacturing processes. In addition, they are committed to ethical production, ensuring fair wages and safe working conditions across their supply chains.

By choosing durable, eco-friendly uniforms, we not only help protect the planet but also provide long lasting clothing that support families and reduces the need for frequent replacements. Packaging is also considered, with efforts to reduce single-use plastics and increase the use of recyclable materials.

We encourage parents and carers to support our sustainability efforts by:

- Caring for uniforms to extend their lifespan
- Passing on outgrown items through our recycling and reuse initiatives
- Choosing environmentally responsible options when purchasing new uniforms

